



FY2024
Sustainability
Report



Table of Contents

MESSAGE FROM OUR CEO	3
OUR COMMITMENT TO SUSTAINABILITY	4
FISCAL YEAR 2024 SUSTAINABILITY HIGHLIGHTS	5
ABOUT EDF RENEWABLES NORTH AMERICA	6
Our Purpose, Mission, and Values	6
Our Company	7
FY2024 PORTFOLIO HIGHLIGHTS	8
PowerFlex	11
SOCIAL IMPACTS	13
Our People	13
Diversity, Equity & Inclusion	14
Health and Safety	17
Community	19
Connecting With Communities in the US.....	20
Engaging Communities Across Canada.....	24
Strengthening Communities in Mexico	26
ENVIRONMENTAL IMPACTS	28
Supporting Healthy Ecosystems.....	28
Our Climate Impacts	30
Our Emission Metrics	31
Emissions from Land Use Changes.....	32
Minimizing Our Waste Impacts	33
Electrifying our Fleet.....	33
Reuse, Recycle, Recover	34
SUPPLY CHAIN	36
Supplier Diversity & Local Sourcing	36
INDUSTRY LEADERSHIP	38
Engaging in Public Policy	38
Political Action Committee	38
GOVERNANCE	39
ENERGY DESIGNED FOR THE FUTURE	40

Message from our CEO

Dear Stakeholder,

I am honored to present our fourth annual sustainability report, marking another year of considerable progress in EDF Renewables North America's mission to decarbonize energy production and build a sustainable clean energy future.

Last year saw continued advancement in our efforts to reduce carbon emissions and waste from the projects we develop and operate. As part of our commitment to sustainability, we have expanded our recycling commitments beyond solar to include wind and battery technologies, ensuring that these essential components of the energy transition are responsibly managed throughout their lifecycle. In 2024, 100% of the unusable solar PV panels on sites in the US and Canada where we have significant ownership were successfully recycled, contributing to a circular economy and reducing waste in the renewable energy industry.

The second half of 2024 brought a new strategic focus in alignment with the EDF Group's "Ambitions 2035" plan. This transformative initiative is built on four key pillars: helping customers reduce their carbon footprint, increasing low-carbon electricity production, developing networks to support the energy transition, and providing flexible solutions to help the balance of capacities and demand. With 94% carbon-free electricity production, EDF Group continues to lead the way with one of the lowest carbon intensities in the world. In support of this vision, EDF Renewables North America is proud to announce our transition to **EDF power solutions North America**¹, reflecting our expanded role in delivering innovative, integrated energy solutions that meet the needs of a rapidly changing energy landscape.

As we look ahead, we remain steadfast in our purpose to save the planet, drive economic development, and enhance the wellbeing of the communities we serve. I am deeply grateful for the dedication and ingenuity of our talented team, whose efforts are instrumental in shaping a cleaner, more sustainable future for generations to come.

Thank you for your continued interest in our sustainability journey and your support as we continue to make a lasting impact with energy designed for the future.

Best regards,



Tristan Grimbart
President & CEO
EDF power solutions North America



¹At the time of publication, we are EDF power solutions North America; however, the accomplishments outlined in this report were achieved while we were still operating as EDF Renewables (EDFR), and we will use that name throughout.

Our commitment to *Sustainability*

At EDF Renewables, we are dedicated to creating a sustainable energy future by building and operating renewable energy projects across North America. Our commitment to Corporate Social Responsibility (CSR) is part of our corporate DNA and is reflected in our CSR objectives.

The world of energy is changing, and our stakeholders are increasingly interested and engaged in all aspects of our industry. Open and transparent communications about what we do and why it matters are integral to our business. We focus on working closely with our customers and the communities in which we operate to deliver affordable clean energy solutions that will lead to a better future for all.

“Sustainability isn’t just a concept for us; it’s the foundation for every project we build, as we strive to minimize our environmental footprint and maximize the positive impacts of our clean energy portfolio.”

AMBER BELL

Senior Director, Health, Safety, Environment & Sustainability
EDF Renewables North America

Corporate Social Responsibility OBJECTIVES



CLIMATE CHANGE

Go beyond the requirements of the two-degree C trajectory set by COP21 by drastically reducing our CO₂ emissions.



PEOPLE DEVELOPMENT

Adopt industrial groups’ best practices in people development, health and safety, gender diversity, and social advancement.



FUEL POVERTY

Offer all vulnerable people information and support with energy use and energy benefits.



ENERGY EFFICIENCY

Innovate through energy-efficient solutions to enable all customers to use energy better.



DIALOGUE & CONSULTATION

Systematically organize a process of transparent and open dialogue and consultation for every new project around the world.



BIODIVERSITY

Launch a positive approach to biodiversity, not limited to understanding and reducing the impact of our activities in the long run, but also having a positive effect on biodiversity.



Fiscal Year 2024 Sustainability Highlights

In 2024, the amount of clean energy produced by our wind, solar, and energy storage projects was equivalent* to the amount of electricity needed to:



Power *2.1 million* average US homes



Fully charge *1.2 trillion* smartphones



Avoid *16.2 million tons* of CO₂ avoided emissions equivalent to:

- taking 3.4 million gas-powered cars off the road
- using 675 million propane cylinders for a home barbeque

In addition, we contributed to economic growth in the communities that host our projects, reached recycling targets, and fostered professional growth within our organization:

1.25+ GW put into service



\$1.9 billion invested in host communities across the continent



40,592 hours of employee compliance and development training



26% of open roles were hired internally



100% of damaged or broken solar PV panels recycled with SOLARCYCLE

**Equivalency statements in this report are based on calculations obtained using the EPA's Greenhouse Gas Equivalencies calculator, data from US Energy Information Administration electricity reports, and typical transmission assumptions.*

About EDF Renewables

OUR PURPOSE, MISSION, AND VALUES

Our Purpose

To build a net-zero energy future with electricity and innovative solutions and services, to help save the planet and drive well-being and economic development.

Our Mission

Delivering renewable solutions to lead the transition to a sustainable energy future.

Our Values

Safety—Creating a workplace focused on the health and well-being of the employees, the environment, our customers, and the communities where we do business

Good Sense—Exercising sound business judgement in all our decisions and actions in order to accomplish our mission

Accountability—Taking personal ownership and pride in our actions and always putting forth our best effort

Transparency—Openly communicating, actively listening, challenging ideas and processes, and setting reasonable expectations to achieve the best possible outcome

Teamwork—Working together to foster creativity and leveraging individual strengths

Respect—Being honest and forthright in everything we do, while understanding and valuing the contributions and priorities of others

Passion—Dedication to our mission, clients, our company, the environment, and each other



SAFETY



good sense



ACCOUNTABILITY



TRANSPARENCY



teamwork



RESPECT



PASSION

Maverick (CA, United States)



OUR COMPANY

EDF Renewables North America is a market-leading independent power producer and service provider with more than 35 years of expertise in renewable energy. We deliver grid-scale power: wind (onshore and offshore), solar photovoltaic, and storage projects; distribution-scale power: solar and storage; and asset optimization: technical, operational, and commercial expertise to maximize performance of generating projects.

EDF Renewables North America is headquartered in San Diego with several offices across the US, Canada, and Mexico. Our team members drive a value chain that spans the breadth of renewable energy project management, from origination and development to asset optimization.

Our PowerFlex subsidiary is a national provider of renewable energy infrastructure with a comprehensive suite of flexible, turnkey solutions designed to transform any organization into a clean-energy facility. Its intelligent onsite energy solutions support carbon-free electrification and transportation. PowerFlex delivers integrated solar, storage, EV charging, and microgrid systems to businesses and organizations. Through the comprehensive PowerFlex X™ platform, PowerFlex leverages patented smart software to control, monitor, and optimize a client's distributed energy resources to reduce cost and maximize return on investment.

The EDF Renewables North American portfolio consists of 23 GW of developed projects and 16 GW under service contracts. EDF Renewables North America is a subsidiary of EDF Renouvelables², the dedicated renewable energy affiliate of EDF Group.



Grid-Scale Power

- Onshore Wind
- Offshore Wind
- Solar PV
- Energy Storage



Distribution-Scale Power

- Solar PV
- Energy Storage



Onsite Solutions

- Solar PV
- Energy Storage
- EV Charging
- Microgrids
- Energy Management



Asset Optimization

- Operations & Maintenance
- Monitoring
- NERC/SCADA Compliance
- Asset Management

²In 2025, EDF Renouvelables, the low-carbon energy affiliate of EDF Group, changed its name to EDF power solutions.

FY2024 Portfolio Highlights

In 2024, we continued to expand our portfolio of onshore wind, solar, and storage: the Grid-Scale Power team placed 1,250+ MW in service, while the Distribution-Scale Power team developed and constructed an additional 170+ MW of clean energy projects.

Select Announcements from 2024 include:

BEEHIVE STORAGE PROJECT

250 MW x 4-hr BESS | 2026

Located in the City of Peoria, Maricopa County, Arizona, the 250 MW Beehive Storage Project is expected to become operational in 2026. In November 2024, EDF Renewables North America entered into a 20-year power purchase agreement with Arizona Public Service for the project's output. The project represents our second stand-alone storage project demonstrating commitment to innovation and expansion of our expertise in battery energy storage system (BESS) technology.

BONANZA SOLAR+STORAGE PROJECT

300 MW Solar + 195 MW x 4-hr BESS | 2028



76,000+
average Nevada
households powered



\$49M
estimated property tax
revenue to Clark County
over the life of the project



~500
peak construction
jobs

\$15M
estimated sales tax revenue
to Clark County over the life
of the project



In February 2024, we announced a 20-year power purchase agreement with Southern California Public Power Authority (SCPPA) for a portion of the Bonanza Solar+Storage Project. When completed, the Bonanza Solar+Storage Project, located in Clark County, Nevada, will have a total capacity of 300 MW solar PV along with a 780 MWh BESS.



FOX SQUIRREL SOLAR PROJECT

577 MW Solar | DEC 2024

Fox Squirrel 1
150 MW | DEC 2023

Fox Squirrel 2
250 MW | JUL 2024

Fox Squirrel 3
177 MW | DEC 2024



118,000
average Ohio
households powered



\$204M
estimated
property tax revenue
to Madison County
over the life of the project

DESERT QUARTZITE SOLAR+STORAGE PROJECT

300 MW Solar + 150 MW x 4-hr BESS | DEC 2024



163,000+
average California
households powered

Located in Riverside County, California, the Desert Quartzite Solar+Storage Project reached commercial operation in December 2024, producing 300 MW of solar generation combined with a 150 MW x 4-hour battery energy storage system.

The electricity generated will be delivered to Clean Power Alliance, the Community Choice Aggregator serving 35 communities in Los Angeles and Ventura Counties, under a 20-year power purchase agreement.

EDF Renewables North America and Enbridge Inc. celebrated a major milestone with the successful completion and commercial operation of Fox Squirrel Solar. The 150 MW Phase 1 project reached commercial operation in 2023. Phase 2, a 250 MW project, achieved commercial operation in July 2024, with the third and final phase reaching commercial operation in December 2024.

With all phases now operational, the 577 MW project is one of the largest utility-scale solar developments east of the Mississippi River. This achievement reflects ongoing collaboration and commitment to advancing renewable energy infrastructure in the region.



MILLIGAN 1 WIND PROJECT

300 MW Wind | MAY 2021



100,000+
average Nebraska
households powered



\$100M
estimated property tax
revenue to Saline County
over the life of the project

MILAGRO SOLAR+STORAGE PROJECT

150 MW Solar + 75 MW x 4-hr BESS | 2025



60,160+
average New Mexico
households powered



\$28M
estimated property tax
revenue to Doña Ana County
over the life of the project

Construction on the 150 MW + 75 MW x 4-hour Milagro Solar+Storage Project began in 2024, and it will achieve commercial operation in 2025.

Located on undeveloped private land in the Santa Teresa area of Doña Ana County, New Mexico, the project has created approximately 200 jobs during the peak construction phase. Over its operating life, it will generate approximately \$7.9 million in tax revenue for three school districts as well as the Doña Ana Flood Commission.

In addition to its economic benefits, Milagro Solar+Storage is expected to generate approximately 469,500 MWh of clean energy annually. This is equivalent to avoiding over 333,000 metric tons of CO₂ emissions—or what would be produced by more than 74,000 passenger vehicles—each year.

MORRIS RIDGE SOLAR PROJECT

177 MW Solar | DEC 2024



47,000+
average New York
households powered



\$18.6M
in financial contributions in
support of the community

Located in the Town of Mount Morris in Livingston County, New York, our 177 MW Morris Ridge Solar Project achieved commercial operation in December 2024, becoming the first utility-scale project in the state. At its peak, Morris Ridge Solar provided jobs for 550 people, resulting in over \$22 million in union wages.

Beyond the projected financial contributions of \$18.6 million to the county, town, school and fire districts over its operational life, Morris Ridge Solar has already injected more than \$70 million into the New York economy through expenditures for materials, services, labor, and various other expenses.

Located in Saline County, Nebraska, our 300 MW Milligan 1 project has been in operation since 2021. In September 2024, we closed a 20-year power purchase agreement with Omaha Public Power District (OPPD).

This partnership supports OPPD's ambitious goals for doubling generation capacity by 2030 and reaching net-zero carbon by 2050. The addition of Milligan 1 to the OPPD energy portfolio contributes to the expansion and diversification of their energy sources, providing flexibility in their generation fleet to enable economic growth and ensure reliability.





POWERING FLEXIBLE SUSTAINABILITY FOR OUR CUSTOMERS

PowerFlex is a clean technology solutions company making the transition to carbon-free electrification and transportation possible. Our adaptive intelligent energy management platform, PowerFlex X™, monitors, controls, and co-optimizes clean energy assets like EV chargers, solar, energy storage, and microgrids—reducing overall energy costs through patented algorithms that maximize distributed energy resources.

PowerFlex is the third-largest installer of commercial rooftop solar and the fifth-largest network of Level 2 EV chargers in the US. Our 480+ MW of solar and 48+ MW of storage projects offset 460,000 tons of CO₂e emissions each year, while the 40,000+ EV chargers we manage were responsible for offsetting more than 100,000 tons of CO₂e emissions for our customers in 2024.

In 2024, in addition to helping our customers achieve their clean energy goals, we published two e-books to help decision-makers navigate the clean energy landscape, in addition to a [clean energy maturity quiz](#) designed to help organizations assess their sustainability progress.



As organizations work to achieve sustainability goals, adopting clean energy isn't just a priority—it's a necessity. But how do decision-makers measure their progress and plot a roadmap to success?

Our [Clean Energy Maturity Model](#) provides a strategic framework to assess where your organization stands and offers actionable insights to help you advance in your clean energy journey.

The guide outlines five distinct maturity levels—from Explorer to Innovator—and highlights the key milestones for optimizing and monetizing clean energy solutions like solar arrays, battery energy storage systems, and electric vehicle (EV) charging infrastructure.

Whether you're just starting to experiment with clean energy or are well on your way to becoming a sustainability leader, this guide offers practical strategies for every stage.

A companion e-book "[Maximizing Your Clean Energy Footprint](#)" introduces the Clean Energy Maturity Model and provides an overview of the ways in which PowerFlex can help organizations advance their sustainability performance.



+ GUIDE
Clean Energy Maturity Model:
How Does Your Organization Stack Up?

15 Minute Read



+ E-BOOK
Maximizing Your Clean Energy Footprint:

How PowerFlex's Clean Energy Maturity Model Helps Companies Along Their Sustainability Journey

10 Minute Read



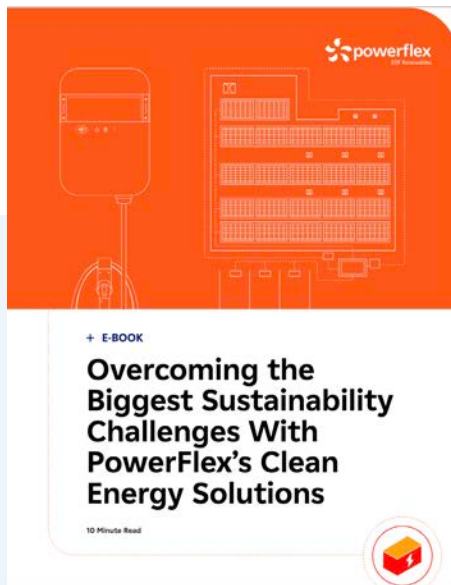


2025 State of the Industry Report

Corporations are facing rising energy costs and increasing pressure from employees and consumers to become more sustainable, making environmental, social, and governance (ESG) initiatives a top priority.

Yet many organizations struggle to bridge the gap between setting ambitious sustainability goals and achieving measurable progress. Misalignment, inadequate resources, and a lack of quality information often leave decision-makers unsure of how to proceed.

Our e-book, “Overcoming the Biggest Sustainability Challenges With PowerFlex’s Clean Energy Solutions,” discusses some of the most illuminating findings from our [2025 State of the Industry Report](#), which surveyed 400 decision-makers about what’s driving and hindering their sustainability efforts—and how PowerFlex’s clean energy solutions help organizations remove barriers to success.



Social Impacts

OUR PEOPLE

Workforce Development

At EDF Renewables North America, our team of talented, experienced professionals set the standard in renewable energy. As we work to build a cleaner and more sustainable world, we strive to develop and retain a team of people who share our entrepreneurial spirit and passion for innovation.

We're proud to offer long-term careers where team members find opportunity for growth; in 2024, 26% of open positions were filled internally.

We're also dedicated to fostering the next generation of clean energy leaders, and our Rotational Training Program (RTP) reflects this commitment. RTP Associates spend six months in a different business unit with the overall goal of strengthening the participant's understanding of EDF Renewables' internal processes, financial modeling standards, project phases, and strategic goals and vision. In 2024, 85% of Associates were women, demonstrating our focus on building a more diverse leadership pipeline.

Beyond our internal programs, we actively engage with local communities by partnering with academic

institutions through employer advisory boards and hosting on-site information sessions and tours for college students. These initiatives provide valuable exposure to the renewable energy industry and highlight EDF Renewables' contributions toward creating a sustainable future.

Learning and Skill Development

We are committed to empowering our employees to thrive in their careers. Through a variety of learning opportunities—including mentorship, coaching, leadership programs, and on-demand training—our team members can enhance their skills and explore their potential. With individual development plans available to each employee, we work collaboratively to identify strengths, chart career pathways, and foster growth through on-the-job experiences, live training sessions, and e-learning platforms.

In 2024, EDF Renewables North America employees received 28,678 hours of compliance training and 11,914 hours of development training. This includes internal learning and development content, such as our courses that are specific to the role and type of work a unique position might perform, as well as external training, such as when an employee attains a certification or attends job-specific courses provided by a vendor.

We also leverage the power of a digital adoption platform to provide employees with real-time guidance and learning resources for internally developed applications. This resource contributes to EDF Renewables' digital transformation by helping employees to easily acquire the necessary skills for effective utilization of these applications.

Never too young to think about a Clean Energy Future

Career fairs aren't just for college students, and you're never too young to learn about renewable energy, as the 400 kindergarten through fifth grade students who attended a multi-school career fair event near our San Diego headquarters found out.

A participating educator noted that awareness of future job opportunities is inspiring for children, because it makes learning more relevant for them.





Our company-wide approach to diversity, equity and inclusion is focused on our workplace, community and business outcomes. We believe Diversity, Equity & Inclusion (DEI) is a key component to our mission of delivering renewable solutions and leading the transition to a sustainable energy future.

As such, we strive to become a more diverse, equitable and inclusive workplace by increasing access and development opportunities for underrepresented talent. Our aspiration is to build a culture of belonging and accountability by creating opportunities for growth and continuous listening to ensure actionable progress.

At EDF Renewables, this is how we define diversity, equity and inclusion:

DIVERSITY

is intentionally working towards creating an intercultural workplace across North America that celebrates all diversity dimensions from gender, race or ethnicity, sexual orientation, veteran status, to diversity of backgrounds, thought, and experiences, among others.

EQUITY

breaks down barriers to meaningful participation of underrepresented groups in the clean energy industry.

INCLUSION

cultivates a culture of belonging where our employees can achieve high impact, while being authentic to their lived experiences.

Diversity, Equity & Inclusion

We believe diversity, equity, and inclusion (DEI) are key to our mission of delivering renewable solutions to lead the transition to a sustainable energy future. In 2024, our core values and shared commitment to DEI strengthened our workplace, community, and business outcomes by:

- Creating a diverse, equitable, and inclusive environment for under-represented talent to thrive and achieve high impact in the organization
- Engaging our industry peers to address DEI challenges and opportunities in clean energy
- Centering diversity, equity, and inclusion as a business imperative across business units and operations

In addition, we fostered a more diverse, equitable, and inclusive workforce by:

- Cultivating inclusivity with policies, benefits, and initiatives that promote diversity
- Maintaining three Employee Resource Groups (ERGs), open to all employees, which facilitate career and professional development and provide access to mentorship, leadership engagement, networking, and community volunteering opportunities

- Launching voluntary self-paced DEI learning plans for individuals in leadership positions
- Sustaining a DEI Business Council, which includes VPs from across the organization, and publishing EDF Renewables North America's [Supplier Diversity Commitment](#)

Diverse Hiring Initiatives

EDF Renewables North America has a requirement for diverse candidate slates, which means hiring managers must interview at least one qualified woman or racially/ethnically diverse candidate for positions at the level of director or above. This initiative supports our aim to recruit candidates from historically excluded communities to ensure a more inclusive and representative workforce for ourselves as well as within the industry. In 2024, we achieved this target in 100% of such interviews.⁴

EDF Renewables North America is ***bronze certified*** through the Solar Energy Industries Association's [Diversity, Equity, Inclusion and Justice Certification Program](#).

⁴The initiative only requires that a qualified woman or racially/ethnically diverse candidate is interviewed for positions at the director level or above; it does not require that this candidate is hired. EDF Renewables does not enforce quotas or identity-based preferences.

Alignment with Industry Organizations

In 2024, we continued our alignment with industry trade associations such as American Clean Power (ACP), Solar Energy Industries Association (SEIA), and Women of Renewables Industries and Sustainable Energy (WRISE) to contribute to DEI best practices in the clean energy industry. Examples of related activities include:

- Actively participating in ACP's DEI Committee, with a focus on developing a DEI framework for the clean energy industry
- Achieving bronze certification under SEIA's Diversity, Equity, Inclusion and Justice Certification Program, which recognizes our commitment to creating a more inclusive and diverse workplace and culture in the solar industry
- Ongoing sponsorship of WRISE, which confers membership to all EDF Renewables North America employees and gives them the opportunity to support women in clean energy

Employee Resource Groups (ERGs)

A key initiative to foster inclusion is our employee resource groups (ERGs). Our initial ERG, Power in Diversity, was created in 2019, and we've built upon that foundation by adding ERGs for women (WINGS) and veterans (Veterans United). These groups are open to anyone and offer a forum to explore important issues and the ways in which they may impact each of us differently.

All EDF Renewables employees are welcome to be members of, and participate in, programming for any ERG, even if they don't self-identify as part of that group's shared identity. Each ERG includes allies and ally engagement as an important feature of each group.



The mission of Power in Diversity is to serve as an inclusive community for employees who are connected to underrepresented communities. Membership is inclusive of, but not limited to, employees who identify as AAPI, Latinx, Black, LGBTQ+, Native American, generational workforce, and people with disabilities, as well as allies.



The mission of Veterans United is to foster an inclusive community where its members can continually learn, develop, and engage amongst each other.

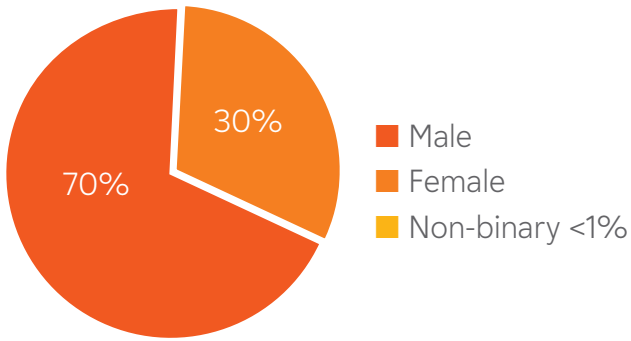


The WINGS (Women+ Inclusive Network for Growth & Success) ERG is committed to fostering an inclusive and equitable environment at EDFR that empowers women+ of all backgrounds to thrive, succeed, and lead across all levels and departments of our organization, and in the broader communities we serve.

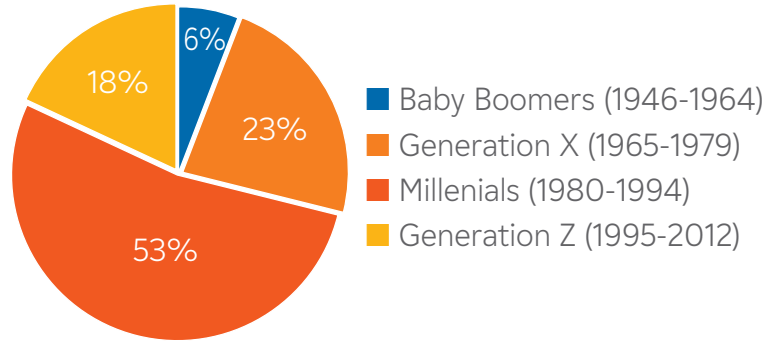



Talent Representation⁵

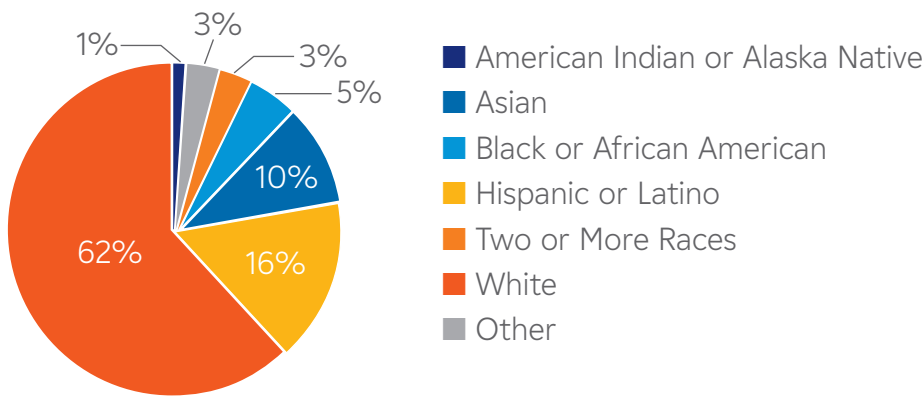
GENDER DISTRIBUTION



AGE DISTRIBUTION



RACIAL OR ETHNIC DIVERSITY⁵



⁵Representation data is self-reported and is current as of December 31, 2024. Racial or Ethnic Diversity is only collected for the US.

HEALTH AND SAFETY

At EDF Renewables, safety is not just a priority—it’s our #1 core value and fundamental to who we are. Backed by leadership at every level, we are committed to providing a safe and healthy environment for our employees and contractors, with a goal of zero harm in all that we do.

Through continuous improvement, we focus on reducing risks and preventing injuries. Key initiatives

include the EDF 10 Life-Saving Rules, refreshed in 2024, and our behavioral-based safety program, which uses recognition and incentives to embed safety into our company culture.

The goal of zero harm also extends to contractors who work on behalf of EDF Renewables. We uphold this commitment by rigorously evaluating their safety performance and fostering open communication with site leaders to provide feedback and maintain accountability and adherence to our safety standards.



ALL TOGETHER, LET’S BE LEADERS OF THE SHARED VIGILANCE!

We shall all comply with the **10 EDF Life-Saving Rules** to protect us all from the hazards.



I never cross a barrier unless I’m authorized to do so.



I never work or drive under the influence of alcohol or drugs.



I always wear my seatbelt, follow the speed limit, and never handle my mobile device while driving.



I always protect myself against falling from heights and I protect others from falling objects.



I never walk or stand under a suspended load, and I keep a safe distance from it.



I only work on equipment with isolated energy sources.



I always use the specified protective equipment when working with or near live equipment.



I always keep a safe distance from moving equipment or vehicles.



I always wear a life jacket when working near water if there is no collective protection.



I never enter a confined space without authorization, atmospheric control, and supervision.

Dare to question and be questioned, and to be able to **STOP** in case of danger!

LIFE IS PRECIOUS
No emergency justifies taking risks!

Zero Harm Awards

The safety and well-being of our employees and project sites are of utmost importance to everyone at EDF Renewables. We launched the Zero Harm Award program five years ago with the goal of recognizing and celebrating sites that have achieved an extended period without any recordable injuries. To be eligible for recognition under the Zero Harm Award program, sites must meet these criteria:

- No recordable injuries during the year
- Achieving the site's proactive reporting rate target
- 100% completion of SafeStart® training for all employees assigned to the site
- 100% completion of all required safety training

In FY2024, we recognized sites that have achieved Zero Harm Award status for seven and ten consecutive years. Congratulations to the honorees listed below—we appreciate your contributions to EDF Renewables North America's safety performance and culture.

7-Year Sites

Passadumkeag Wind (ME)
Pilot Hill Wind (IL)
Red Pine Wind (MN)
Mont-Rothery Wind (QC)
Nicolas-Riou Wind (QC)
St-Robert-Bellarmin Wind (QC)
Windsor Solar (ON)

10-Year Sites

Arnprior Solar (ON)
Ingersoll Solar (ON)

Celebrating Safety Achievements

We're proud to announce that in 2024, our Grid-Scale Power group—which recorded more than 2.5 million work hours for the year—met all their health, safety, environment, and sustainability goals for the second consecutive year.

Two sites—Milagro Solar+Storage in New Mexico and Desert Quartzite Solar+Storage in California—completed the year without a single recordable injury.

Congratulations to those teams!

Enhanced Focus on Contractor Safety

In 2024, we increased our focus on contractor safety. Our Health, Safety, Environment, and Sustainability (HSES) team meets with all new contractors to review safety practices and documentation, and we collaborate closely with the leadership of each contractor entity by holding quarterly calls to review performance and ensure alignment with our standards. In addition, we have increased our on-site contractor engagement visits and are conducting those at all levels of management. And new contractors now participate in a “work shadow” program in which HSES staff shadow them during their first day to ensure their performance meets our requirements.

Roadmap to World-Class Safety

Achieving world-class safety requires commitment, and in 2024, we launched a 5-year roadmap to ensure we have the culture, systems, and data to reach this goal within our Asset Optimization group, which manages operational projects. In addition to engaging top leadership and proactively encouraging a “safety first” mentality throughout the organization, we also build safety into every internal process and procedure, ensure our systems are fully compliant with ISO regulations, and track key metrics, measuring

them against KPIs and analyzing correlations to find opportunities for improvement.

COMMUNITY

At EDF Renewables North America, we believe that the strength of a community is the foundation for a sustainable future. That's why we go beyond our clean energy project sites to actively invest in the well-being of the communities we serve. From supporting local food banks and youth sports teams to funding educational initiatives, we aim to make a lasting impact and develop relationships that shape a cleaner energy future. In 2024, we proudly contributed over \$1.2 million to fund opportunities that foster vibrant communities across North America.

Collaborating with Communities

Our projects are more than renewable energy installations—they are partnerships with the communities that host them. From the earliest design stages, we engage with local stakeholders to ensure our projects reflect the unique needs, values, and priorities of each community. By blending local input with technical requirements, we aim to maximize the benefits of clean energy while minimizing disruption.

EDF Renewables is committed to ethical development principles in every community in which we work. We take a proactive approach to community engagement through detailed action plans that keep residents informed and involved. Whether it's sharing updates, addressing concerns, or simply being present, our commitment to ethical development is unwavering. These principles reflect our promise to our host communities, landowners, and other stakeholders:

- Honesty and transparency in all our development activities
- Engaging all stakeholders and remaining open to taking input that will improve projects and mitigate impacts
- Being present and available in the community to ensure all voices are heard
- Treating landowners, host communities, and stakeholders fairly and equitably

Strengthening Connections Through Meaningful Engagement

We understand that trust is built through action, not words—that's why we prioritize meaningful engagement with our host communities. From hosting public meetings to sponsoring local events, we strive to create opportunities for connection and dialogue. Examples of outreach activities include:

- Hosting informational meetings and landowner gatherings
- Publishing regular newsletters to keep communities informed
- Sponsoring local events, from fairs to community barbeques
- Supporting schools with renewable energy presentations and STEAM programs
- Partnering with local institutions to offer wind/solar technician courses
- Maintaining open communication with county officials and stakeholders
- Conducting pre-construction meetings to ensure alignment with community needs

Delivering More Than Clean Energy

Our renewable energy projects are designed to do more than power homes and businesses—they power progress. By providing affordable, stable electricity and reducing greenhouse gas emissions, we help build a cleaner, healthier future. At the same time, our projects deliver tangible economic benefits to host communities through landowner payments, tax revenues, hospitality, and the creation of local jobs in construction and operations.

2024 Community Benefits

\$1.2 million
in community donations

\$38.6 million
in landowner payments

\$1.73 billion
in local vendor spend



CONNECTING WITH COMMUNITIES IN THE US

Exploring Careers in Clean Energy in New York State

EDF Renewables' team members based in New York co-chair the renewable energy efforts for the [Climate Solutions Accelerator](#) of the [Genesee-Finger Lakes Collective Impact Steering Committee](#), which focuses on advancing equitable climate goals in the nine-county region.

On behalf of our [Morris Ridge Solar](#) and [Rosalen Solar+Storage](#) projects, EDF Renewables contributed a unique experience to two "With Your Hands" workforce development events, one in Rochester and another for the counties of Genesee, Livingston, Orleans, and Wyoming. The EDFR booth featured a virtual reality headset that allowed more than 1,000 students to explore careers in the solar industry through an immersive, hands-on experience, giving them a closer look at potential career paths in renewable energy.

Making a Clean Energy Future a (Virtual) Reality for New York State High Schoolers



EDF Renewables' virtual reality (VR) headset was also featured at several high school career fairs sponsored by Morris Ridge Solar, offering students a unique glimpse into the solar industry.



At Central Valley Academy in Ilion, New York, the VR experience was elevated even further with the help of representatives from our [Columbia Solar+Storage Project](#) in Herkimer County.

Students had the opportunity to virtually explore the project site, design solar array blocks, and collaborate in a semester-long project. They also filmed additional 360-degree footage, creating an immersive learning experience that combined hands-on design with real-world applications in renewable energy development.

Building the Empire State's Clean Energy Workforce

In 2023, we partnered with the [Center for Employment Opportunities](#) and [LIUNA Local 210](#) in Buffalo, New York, to make clean energy jobs more accessible for people transitioning out of the correctional system by breaking down barriers like a lack of training, the need for childcare, or a lack of transportation.

Following a great first year in 2023, we continued our support in 2024 and ultimately employed several participants in pre-apprentice or apprentice roles in the construction of our Morris Ridge Solar project. [Watch what one participant has to say about how the program helped her.](#)



**Center for
Employment
Opportunities**



Volunteering in Minneapolis and San Diego

In April 2024, our North region's Regional All-hands Information Exchange (RALLIE) meeting inspired the creation of the Minnesota Volunteer Committee, which then engaged in several community support events throughout the year—including making sandwiches to help distribute to individuals experiencing food insecurity.

In October 2024, team members from our Minneapolis office volunteered their time and effort to two initiatives. One involved planting 20 trees in Countryside Park in Bloomington; the other focused on assembling 120 kits—including personal care items and high-protein food items—for individuals experiencing homelessness in the Twin Cities area.

In August, several employees from our San Diego corporate office came together for a meaningful cause, preparing bags filled with essential items for local unhoused veterans. Their efforts—which were organized by our Veterans United employee resource group—were in support of the 2024 Veterans Village of San Diego (VVSD) Stand Down Event, an annual three-day event that serves as a vital initiative to address and reduce homelessness among veterans by providing them with essential support and resources.



San Diego



Minneapolis



Dressing for Success

In September, our WINGS employee resource group observed International Equal Pay Day by partnering with Dress for Success and two other organizations to host a donation and clothing drive to provide programming, services, and interview apparel to help women on their journey towards economic independence.

International Equal Pay Day represents the longstanding efforts toward the achievement of equal pay for work of equal value. Globally, women are paid less than men, with the gender pay gap estimated at around 20%.

Dress for Success seeks to empower women to achieve economic independence by providing a network of support, professional attire, and the development tools to help them thrive in work and life. The organization supports women in every career phase—from being unemployed and searching, to recently employed and adjusting, to gainfully employed and succeeding—and helps more than 70,000 women around the world every year.

Supporting 4-H in Murray County, Minnesota



In June 2024, the Fenton Wind Project proudly donated \$3,000 to Murray County to sponsor the livestreaming of all Murray County Fair showcases, including livestock shows,

fashion revue, performing arts, and demonstrations for the annual fair season.

Kim Hause, Murray County 4-H Extension Educator for Youth Development, said, “It is an amazing opportunity for our youth to be able to go back to these recorded showcases and watch themselves



and how they performed. Whether in performing arts or showing livestock, being able to watch oneself is a great opportunity for learning. We are very grateful to EDF Renewables for allowing us to share these showcases with our youth as well as family and friends who aren't able to attend the showcases.”

Helping the Gibson City Greyhounds Keep Running in Illinois

The Kelly Creek Wind Project proudly donated \$2,500 to the Gibson City Greyhounds, a baseball team dedicated to helping local youth develop a love for the game through quality coaching at minimal cost. As new outside baseball leagues have drawn local kids away from the community leagues, the Greyhounds strive to keep youth baseball accessible, despite the high costs involved. Fortunately, EDF Renewables stepped in to help cover these expenses.

According to James F. Hall, Head Coach for the Gibson City Greyhounds, “Working with EDF Renewables and the Kelly Creek Wind Project has made a dream become a reality! They offered us a sponsorship that will allow families to use our services at bare minimal cost, which will eliminate any gap for lower income households. There are no words to describe how grateful we all are, and we are extremely proud to call ourselves ‘partners.’”

Our commitment to supporting the communities in which we operate is rooted in our belief that investing in local youth not only strengthens our partnerships but also empowers the next generation to succeed.



Supporting Addiction Recovery in Oklahoma

The Reckless Saints of Nowhere is a nonprofit organization based in Salina, Oklahoma, that offers a 12-month program focused on helping men recover from addiction with drug counseling and rehab placement. In 2024, we contributed \$5,000 on behalf of our [Grand Mayes Solar Project](#) to help the program cover the costs of the men's daily needs.



Educating Students About Solar's Potential in Kansas

EDF Renewables proudly sponsored the [SunPowered Student Challenge State Competition](#) in February 2024, in collaboration with Pitsco Education and the Kansas Electric Cooperatives. The competition aims to educate high school students about the merits and potential of solar power, while also highlighting the job opportunities that solar offers.



The competition involved adult mentors guiding teams of two to four high schoolers through a hands-on curriculum designed to provide them with a comprehensive understanding of

the benefits and challenges of solar energy. As part of our sponsorship, we provided a \$5,000 general sponsorship and awarded \$1,000 scholarships to the four students who were on the winning team, totaling \$9,000 contributed.

We believe in supporting initiatives that promote renewable energy and educate the next generation about its importance. We are proud to have been a part of this competition and look forward to continuing to support similar initiatives in the future.

Celebrating Community Spirit in Crawford County, Kansas

EDF Renewables, represented by the [Katy Wind Project](#), was proud to attend the Girard Fall Festival as part of the 71st anniversary of the Girard Homecoming in Crawford County, Kansas. The festival offered a full day of activities, starting with Carly's Run 5K, followed by the Kids Parade and a Community Parade.

The Katy Wind Project team was excited to be part of the festivities, which showcased the community's spirit and pride. The festival also featured vendors, food, games, a tractor show, and a car show, providing entertainment for all ages throughout the day.

We were honored to participate in this long-standing tradition and celebrate the spirit of community with the local residents of Girard. We look forward to continuing to participate in events that bring people together and promote the importance of renewable energy.





ENGAGING COMMUNITIES ACROSS CANADA

Since launching our first project in Quebec in 2008, EDF Renewables Canada has been at the forefront of Canada's renewable energy revolution. With 2,445 MW of clean energy projects currently in operation, under construction, or under contract, we've invested over CAD \$5.3 billion to power a sustainable future.

Looking ahead, our ambitious pipeline of nearly 6,000 MW reflects our dedication to advancing low-carbon energy while fostering meaningful partnerships with communities and First Nations across the country. In 2024, we were proud to deepen these connections through impactful community engagement initiatives, including:

Making New Friends in Ontario

We created the Wheatley Area Community Fund to direct support to organizations that serve local residents who live near our Romney Wind Project in Ontario. In 2024, the Fund contributed to the Meadows of Wheatley retirement home. The donation supported live music events and other entertainment for the seniors, including resident outings such as this visit to Greenview Aviaries Park & Zoo.



Fun for Kids in Alberta

Our Cypress 1 and Cypress 2 wind projects in Alberta support organizations that help local residents through the Cypress Wind Project Community Fund. In 2024, this included providing support for an equestrian event in the hamlet of Irvine. Kids and young people—2- to 18-year-olds—attend to learn the basics of horsemanship. Funding also helped purchase equipment for these events.

In addition, the Fund again supported the Fresh Fruit in the Classroom program organized by the Irvine School Parent Council. The program provides a healthy snack and breakfast to all students daily throughout the school week and school year.

Celebrating Pioneer History

Also in Alberta, our Blackspring Ridge Wind Project supports the local community through the Blackspring Ridge Community Project Fund. In 2024, the Fund supported a museum school program at the Prairie Tractor & Engine Museum that educates students about local history, pioneer living, farming, and what life was like in the early 1900s. Funds were also used to purchase supplies for the program, souvenirs for students to take home, and technology upgrades.

Enriching Communities in Québec

In 2024, EDF Renewables Canada supported several community causes on behalf of our 270 MW Madawaska Wind Project, which is scheduled to come online in 2026. This included a \$50,000 donation toward the installation of solar panels on a local municipal garage, \$15,000 to support the Festival Le Tremplin de Dégelis, a local arts event, and sponsorship of a gala celebrating local entrepreneurs. Our 120 MW Haute-Chaudière Wind Project, also scheduled for commercial operation in 2026, donated \$10,000 as sponsors of the Ferme des Petits Torrieux's annual equestrian event.

Making Wishes Come True

In September, several EDF Renewables Canada team members participated in an annual 48-hour bike ride staged by Make-a-Wish Québec to raise funds to help fulfill the wishes of children with serious illnesses.

As a team, they raised \$13,000, \$4,200 of which came from colleagues in Canada and the US and via a match by EDF Renewables Canada.



STRENGTHENING COMMUNITIES IN MEXICO

Since 2000, EDF Renewables Mexico has been at the forefront of the country's clean energy transition. Headquartered in Mexico City with an office in Juchitán de Zaragoza, Oaxaca, and a team of over 100 employees, we've invested \$1 billion to bring more than 510 MW of wind and solar projects online, with another 500 MW in development.

By working closely with stakeholders, we ensure transparent land lease agreements, effective grievance resolution, and full regulatory compliance, creating lasting value for both communities and the environment.

Our mission extends beyond renewable energy—we are committed to enriching the communities where we operate. Each project features a tailored social management plan, addressing local priorities like education, health, infrastructure, and cultural preservation.

In 2024,
EDF Renewables Mexico
contributed nearly
MX\$2.64 million
to supporting these activities,
benefitting more than
2,000 local residents.



Strengthening Communities in Oaxaca

In the town of Santo Domingo Ingenio, Oaxaca, we supported the local agricultural cooperative with the donation of air conditioning equipment.

In addition, we funded the expansion of a local school to include more classrooms and bathrooms, including accessible facilities, making it possible to accommodate an additional 80 students (bringing the total to 240) as well as academic and administrative staff.

In nearby Ixtepec, we supported the local agricultural cooperative with the donation of fuel for machinery and work trucks. We also helped finance the acquisition of machinery and equipment, funded several infrastructure projects related to roads, fencing, waterworks and irrigation, and donated money for the purchase of cattle, laying hens, and animal feed, in addition to paying a portion of the fees for technical advice on veterinary matters.



And in Juchitán de Zaragoza, we supported a women's soccer team and a men's baseball team with the purchase of uniforms. We also donated supplies, materials, and first-aid equipment to the Juchitán Fire Department, which provides emergency medical assistance to local residents.



Environmental *Impacts*

SUPPORTING HEALTHY ECOSYSTEMS

Promoting biodiversity and environmental stewardship is a core focus for EDF Renewables North America, where we work closely with stakeholders to reduce impacts on protected species and their habitats. We actively support research on essential topics related to renewable energy and wildlife by investing in the Renewable Energy Wildlife Research Fund, managed by the Renewable Energy Wildlife Institute. As stewards of the land, we also spearhead efforts to enhance biodiversity and restore ecosystems in the areas where we operate.

Protecting Desert Tortoises in Arrow Canyon

Located in Nevada, our 200 MW + 75 MW x 5-hour [Arrow Canyon Solar+Storage Project](#) became fully operational in 2023. As described in the whitepaper *Building a Sustainable Energy Future in the Moapa Valley*, the project was developed in close collaboration with the Moapa Band of Paiutes, whose members helped conduct biological monitoring for the site during construction.

The project site includes habitat used by Mojave desert tortoises, which have been protected under the Endangered Species Act since 1989; listed as threatened since 1990, they were uplisted to endangered in 2024. As part of the permitting process, EDF Renewables submitted a Desert Tortoise Translocation Plan to the US Fish and Wildlife Service that proposed relocating 23 tortoises to suitable habitat outside the perimeter of the project and monitoring them on an ongoing basis.



In 2024, this monitoring included tracking the tortoises' movements using small transmitters attached to their shells and conducting health assessments in the fall. The fencing installed to keep tortoises out of the project area was inspected on a monthly basis, and any damage was repaired. In addition, motion-sensing cameras were placed in selected locations to alert biologists if tortoises attempted to enter the project perimeter.

We're pleased to report that the relocated tortoises are all doing well, measures to keep them safe from project activities (i.e., vehicle traffic and ground-disturbing activities) are proving to be effective, and regular surveys indicate that none have reentered the project area.

Preserving Habitat in California

Conservationists agree that responsibly sited clean energy projects have an important role to play in protecting biodiversity by slowing climate change. If a clean energy project is likely to affect habitat for sensitive native species of plants or animals, federal and state agencies oversee permitting processes that require the project to avoid, minimize, and mitigate any potential impacts.

In California, where several of our solar projects are located on public land, EDF Renewables secured the required environmental permits and collaborated with Wildlands, a habitat mitigation solutions firm, to purchase and preserve high-quality land and establish nature reserves, thereby offsetting the projects' impacts.

Palen Mountain Preserve

The 3,260-acre Palen Mountain Preserve mitigates potential impacts from our [Maverick 1, 4, and 7 Solar Projects](#), plus [Maverick 6 Solar+Storage](#), to Mojave desert tortoises, Mojave fringe-toed lizards, and Western Burrowing Owls, as well as three native plant species.

Orocopia Mountain Preserve

The 1,506-acre Orocopia Mountain Preserve mitigates potential impacts from our [Desert Harvest 1 & 2 Solar](#)

Projects to Mojave desert tortoises and two native plant species.

Sacramento Mountain Preserve

The 2,006-acre Sacramento Mountain Preserve mitigates potential impacts from our [Desert Quartzite Solar+Storage Project](#) to Mojave desert tortoises, Mojave fringe-toed lizards, and Western Burrowing Owls, as well as two special-status plant species.

Consistent with guidelines from the US Bureau of Land Management, the US Fish and Wildlife Service, and the California Department of Fish and Wildlife, the land for each preserve is of equal or better quality and function than the habitat impacted by the projects.

The preserve lands are in the Colorado Desert, which is a part of the larger Sonoran Desert that spans California, Arizona, and Baja California in Mexico. The preserves are strategically located to contribute to species connectivity, ecosystem corridors, and gene flow, supporting the overall health of the desert ecosystem by enabling its species to access other protected areas.

The preserves have all been formally placed in permanent conservation, and will be managed and monitored in perpetuity, with EDF Renewables providing initial and long-term funding, alongside an endowment fund to support long-term stewardship.



OUR CLIMATE IMPACTS

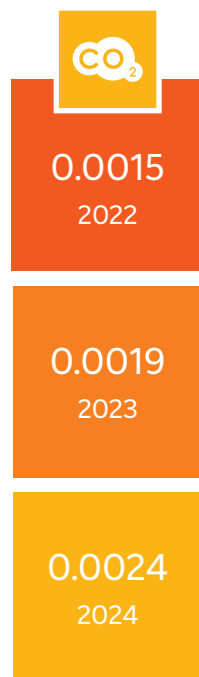
At EDF Renewables, we don't just deliver low-carbon energy from wind, solar, and storage projects—we're equally committed to holding ourselves accountable while helping our customers achieve their sustainability goals.

In 2023, we began quantifying the greenhouse gas (GHG) emissions associated with our operations and completed our first-ever carbon inventory for Scope 1, 2, and 3 emissions covering 2021-2022. This inventory, aligned with the Greenhouse Gas Protocol's Corporate Accounting and Reporting Standard, includes emissions from our office locations and project sites where we maintain ownership and operational authority, excluding subsidiaries.

By 2024, we launched the development of a carbon strategy informed by this data, laying the groundwork for meaningful action to further reduce our emissions and strengthen our commitment to a sustainable future, including making efforts toward the EDF Group's commitments to reach net zero by 2050. Moody's has validated the emission reduction targets to reach this goal as consistent with a +1.5°C global warming scenario.

Our Emission Intensity

We're proud to have one of the lowest emission intensities in the industry, as measured by MT CO₂e / MWh net production.



Strengthening Our Emissions Reporting

EDF Renewables North America partnered with Gravity to support our annual greenhouse gas inventory. Gravity's energy and carbon management platform enables us to:

1. Automate data collection, tracking, and reporting of greenhouse gas impacts
2. Identify emission hotspots in our supply chain and target cost-effective methods of reducing our Scope 3 footprint
3. Save countless hours by eliminating manual data entry

In 2025, we plan to identify an assurance vendor to complete limited assurance of our Scope 1 and 2 emissions for 2026. The Gravity platform will significantly improve our data traceability, thereby increasing our accountability and transparency.



OUR EMISSION METRICS

EMISSION SOURCE	2022 EMISSIONS [MT CO ₂ e]	2023 EMISSIONS [MT CO ₂ e]	2024 EMISSIONS [MT CO ₂ e]
Scope 1			
Site Construction	27,960	26,112	36,406
SF6 Fugitive Leaks	3,968	2,917	4,034
Refrigerant Fugitive Leaks	1,351	1,129	965
Vehicle Fleet	2,984	3,794	2,804
On-Site Fuel Combustion	437	582	437
TOTAL Scope 1	36,701	34,535	44,646
Scope 2			
Purchased Electricity	11,859	11,806	8,239
TOTAL Scope 2	11,859	11,806	8,239
Scope 3			
Purchased Goods & Services	88,823	33,516	35,985
Capital Goods	394,312	277,955	128,181
Fuel & Energy Related Activities	11,199	10,850	11,417
Upstream Transport	25,296	6,123	12,322
Waste Generated in Operations	83	96	271
Business Travel	1,569	1,838	2,926
Employee Commuting	7,423	4,071	2,247
Upstream Leased Assets	4,920	968	637
Use of Sold Products	21,360	0	46,515
EoL of Sold Products	1,976	0	5,731
TOTAL Scope 3	557,231	335,418	246,233
TOTAL Scope 1, 2 & 3	605,791	381,759	299,117

*Scope 3 categories 9, 10, 13, 14, and 15 are not applicable to EDF Renewables North America's operations.

EMISSIONS FROM LAND USE CHANGES

At EDF Renewables North America, we prioritize responsible land management and biodiversity protection in every project. While renewable energy development involves some land use changes, we carefully assess and mitigate environmental impacts to ensure sustainable outcomes.

Land use changes can reduce vegetation, limiting the land's ability to absorb and store carbon, resulting in ongoing greenhouse gas emissions.

In 2023, we became an industry leader by including emissions from land use change (dLUC) in our GHG inventory, as detailed in our sustainability reports. This metric accounts for soil carbon fluxes and demineralization caused by land conversion, reinforcing our core values of transparency and accountability and our unwavering commitments to environmental responsibility.

dLUC CO₂e Emissions (metric tons per year)

Note: CO₂e emissions associated with land use changes increase commensurately with the size of the operational portfolio.



Smart Land Use Change Strategies

Site Selection: Balancing Development and Conservation

- Analyze historical land use to identify optimal sites.
- Assess environmental conditions, including wetlands, streams, and floodplains.
- Evaluate existing land cover and habitat quality.
- Conduct surveys for endangered or protected species.
- Review cultural and archaeological resources, including those of Indigenous peoples.
- Explore opportunities for dual land use, such as combining renewable energy with agriculture.



Thoughtful Design: Prioritizing Communities and the Environment

- Design projects with a focus on minimizing environmental impacts.
- Deliver affordable, clean energy while fostering strong relationships with host communities.

Ecosystem Promotion: Supporting Biodiversity and Sustainable Practices

- Combine solar energy with agriculture to support local wildlife and farming, as demonstrated by our 23.4 MW [Arnprior Solar Project](#), which integrates sheep grazing, honey production, and pollinator habitats.
- Utilize advanced tracking solar panel systems to reduce shaded areas, enabling vegetation growth beneath arrays and minimizing land use change impacts compared to fixed-panel systems.

ELECTRIFYING OUR FLEET

In 2017, in keeping with its goal of achieving net zero emissions by 2050, the EDF Group joined the EV100 initiative, pledging to transition 100% of the company’s 40,000 vehicle fleet to EVs by 2030. For EDF Renewables North America, we commenced the transition to electric vehicles in 2024 with the addition of 4 cars to the fleet, with 20+ additional joining in 2025.

MINIMIZING OUR WASTE IMPACTS

EDF Renewables is focused on reducing our environmental footprint through effective waste management practices aimed at minimizing waste generation. By making informed decisions—such as avoiding unnecessary purchases, reusing items, buying in bulk, redesigning products for efficiency, and reducing packaging—we are not only preserving our planet’s natural resources but also cutting down on pollution, conserving energy, and saving money. Our waste management practices ensure that recyclable materials are processed responsibly, while any waste that cannot be reused is disposed of in accordance with all applicable regulations. In 2024, we successfully recycled 73% of the total waste generated from our operations and maintenance activities in the US and Canada, demonstrating our commitment to responsible environmental stewardship.

Our Waste Metrics

US AND CANADA*	2021 (metric tons)	2022** (metric tons)	2023 (metric tons)	2024 (metric tons)
Hazardous industrial waste	29	25	32	32
Non-hazardous industrial waste	740	29,700	610	629
Total industrial waste (hazardous + non-hazardous)	769	29,725	642	661
Non-hazardous waste recovered or removed for the purpose of recovery (excluding coal, ash, gypsum)	425 55%	29,251 98%	507 79%	459 73%

*EDF Renewables North America does not currently track waste metrics for our activities in Mexico.

**Waste totals increased significantly in 2022 due to the decommissioning of two wind assets.

REUSE, RECYCLE, RECOVER

Our commitment to creating a better world through clean energy extends to a thorough consideration of our environmental impacts, including the waste generated from damaged or replaced equipment in our projects. Acknowledging the importance of addressing both current and future waste streams from our wind, solar, and energy storage initiatives, we are actively engaged in an internal initiative to evaluate the recycling landscape in the US. This effort aims to identify opportunities for reclaiming disused materials, reinforcing our dedication to sustainability and responsible resource management within the renewable energy industry.



WIND

In 2023, EDF Renewables made a global commitment to either reuse, recycle, or recover the decommissioned wind turbine blades for projects where we maintain a full or partial ownership stake and operational decision-making authority.

Since then, we have fulfilled our promise, reviewing and approving the health, safety, and sustainability practices of our industry partners, allowing us to

recycle and recover blades from multiple projects. We have also continued our industry-leading blade inspection and repair services, proactively reducing the need for blade replacement by extending and maximizing the useful life of each blade in our operational portfolio.

EDF Renewables North America continues to play a leading role in industry discussions about ways to expand blade recycling infrastructure in the US, working with the entirety of the wind industry’s diverse stakeholder base to ensure that the environmental and financial benefits of this critical power-generation technology are shared by all. We are helping to shape industry standards, reduce the levelized cost of our sustainably produced energy, and support innovation through partnerships with institutions in the US and Europe.

EDF Renewables Canada was a sponsor of the Wind Energy Circular Innovation Challenge, an initiative that seeks to find innovative solutions for managing wind turbines at the end of their lifecycles through eco-design, reuse, and recycling of materials from wind farms.

Wind Energy Circular Innovation Challenge

Global Edition 2024

Supported by



Powered by



Partnered with



WINNERS

BLADE
-MADE





SOLAR

In support of our own and the solar industry's current and future needs, we are working closely with our industry peers and trade associations to develop best practices and help scale our nation's recycling capacity, as well as supporting legislation to encourage investment in recycling infrastructure.

In 2024, we published a white paper on [solar panel recycling in the US](#), and our global parent EDF Renewables pledged to ensure the reuse or recycling of all broken or decommissioned solar panels from our owned solar plants. EDF Renewables also commits to proactively engaging with partners in co-owned assets, advocating for and facilitating the recycling or reuse of solar panels through a dedicated best-effort approach.

Our solar panel recycling partner, SOLARCYCLE, recycled 2,364 panels from three EDF Renewables' projects in 2024. More than 92,000 pounds of materials including glass, silver, silicon, copper, and aluminum were recovered, achieving a 92.5% value recovery rate.



BATTERY STORAGE

EDF Renewables North America is engaging with North American providers to identify potential recycling partners that can offer cost-effective, high-yield, and environmentally responsible recycling methods, along with the ability to scale as demand grows.

We will continue to work closely with our industry partners to help shape policies for battery recycling and to be at the forefront of oversight organizations as they emerge.

Responsible Decommissioning

We recognize that ensuring our wind, solar, and energy projects are responsibly decommissioned at the end of their operational lives is an important part of our commitment to be a trustworthy partner to the communities that host our facilities.

Prior to the construction of a project, EDF Renewables North America enters into a decommissioning agreement with the relevant local jurisdiction(s) that includes a plan for the removal of all equipment at the end of the project's life and provisions for returning the land to a predetermined, mutually agreed upon state.

The agreement requires that we adhere to all state and local rules pertaining to decommissioning, thereby ensuring landowners and other taxpayers are minimally impacted. In many cases, these agreements will require some form of financial security from EDF Renewables to ensure the project will have the resources needed to complete the decommissioning process.



Maverick 6 (California, United States)

Supply Chain

SUPPLIER DIVERSITY & LOCAL SOURCING

Launched in 2024, the Supplier Diversity Commitment at EDF Renewables reflects our strategic commitment to enhancing supply chain resilience through diversity. We recognize that fostering opportunities for diverse-owned businesses—such as those owned by women, racial and ethnic minorities, LGBTQ+ individuals, veterans, and people with disabilities—contributes significantly to our competitive edge. Our DEI Business Council plays a crucial role in advocating for this initiative, overseeing our Supplier Diversity Commitment, and ensuring that diverse suppliers are integrated into our procurement processes.

By prioritizing supplier diversity, we not only fulfill our clients' requirements but also promote the value of inclusivity within our organization and the broader industry. Our ongoing efforts to refine the Supplier Diversity Program demonstrate our dedication to diversity, equity, and inclusion, allowing certified diverse suppliers to participate equally in our strategic sourcing. We are committed to nurturing relationships with small, minority-owned, women-owned, and other disadvantaged business enterprises in the US and Canada, thereby driving meaningful change and promoting a more inclusive and equitable industry.



SUPPLIER DIVERSITY COMMITMENT

Our commitment to diversity, equity, and inclusion (DEI) includes utilizing certified, diverse suppliers that can provide competitive, high-quality, reliable goods and services that are aligned with our [Sustainability and Ethics Supplier Requirements Manual](#) and [Supplier Guide to Diversity & Inclusion](#).

As part of this commitment, EDF Renewables works to provide diverse suppliers an equal opportunity to participate in our strategic sourcing and procurement processes. We are continuously making progress to mature our supplier diversity program to serve as an extension of our commitment to DEI and sustaining an inclusive and diverse supply chain.

SUPPLIER DIVERSITY PROGRAM

EDF Renewables recognizes that having a diverse supply base is part of our competitive advantage and a tool to ensuring supply chain resiliency.

Our Supplier Diversity Program reflects our commitment to creating opportunities in our supply chain for diverse-owned companies—owned by women, racially or ethnically diverse business owners, LGBTQ+ individuals, veterans, people with disabilities, and other groups from historically disadvantaged populations.

Our Supplier Diversity Program focuses on:

- Leveraging our DEI Business Council—made up of internal leaders—to advocate for, oversee and make progress to achieving the Supplier Diversity Commitment.
- Identifying diverse suppliers for procurement opportunities that can drive a competitive advantage.
- Communicating the value of supplier diversity, both internally and externally, to our stakeholders.
- Meeting our clients' supplier diversity requirements.
- Enhancing our procurement practices to ensure inclusivity of diverse businesses.

- Strengthening the EDFR supply chain through diversity, quality, and ethics.
- Co-founding and launching with other industry leaders an open and collaborative resource for inspiring greater diversity and inclusion within our industry.

We are committed to developing mutually beneficial business relationships with US or Canadian based small, minority-owned, women-owned, disadvantaged, disabled, veteran-owned, HUBZone, and LGBTQ+ business enterprises. We encourage diverse businesses seeking to do business with EDFR to obtain third-party certification through one or more advisory councils and organizations or by providing Canadian federal or provincial attestations and registering their interest on our website at <https://www.edf-re.com/suppliers/>.

CORPORATE HEADQUARTERS
EDF Renewables
1640 Innovation Drive
San Diego, CA 92128
619.592.3300
www.edf-re.com



© 2024

EDF Renewables North America strives to utilize local and regional vendors throughout all phases of project development, construction, and operations. We track and report supplier diversity results and maintain company-wide vendor, procurement, and ethics policies. In addition, our employees

and general contractors are encouraged to consider, incorporate, and implement diversity and inclusion when subcontracting for our projects. Since 2020, EDF Renewables North America has spent over \$240 million with small and diverse suppliers.⁶

⁶Previous reports stated, in error, that EDF Renewables North America had spent more than \$500 million with small and diverse suppliers since 2020. The total spend has been corrected in this edition.

Solar Industry Forced Labor Prevention

EDF Renewables is a signatory to the Solar Industry Forced Labor Prevention Pledge, which states our firm opposition to the use of forced labor within the solar supply chain. The pledge commits us to helping ensure that the solar supply chain is free of forced labor and raising awareness within the industry on this important issue. To assist in these efforts, we support the development of an industry-led solar supply chain traceability protocol as a tool for identifying the source of primary inputs and raw materials and tracking their incorporation into finished products, including solar modules. Our procurement contracts require our suppliers to affirm that none of the materials or equipment we purchase were produced using forced labor.



Industry Leadership

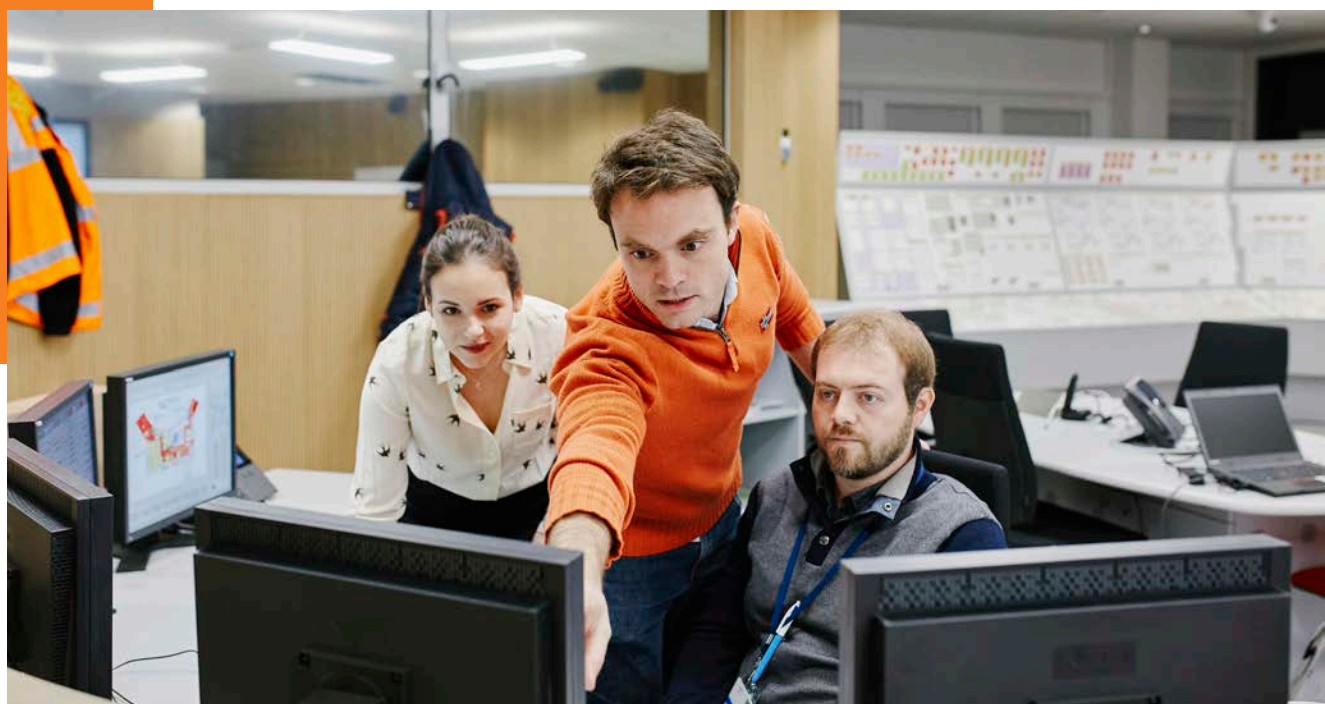
ENGAGING IN PUBLIC POLICY

EDF Renewables North America is actively engaged in leading industry innovations, decarbonization, and the energy transition. Our involvement spans multiple trade associations, where we actively participate in various committees and working groups, while also sharing our insights at conferences and through podcasts. Our Regulatory and Legislative Affairs team actively participates in public policy advocacy, educating key legislators, regulators, and policymakers at local, state, and national levels about the critical issues that affect our operations, customers, and employees. To maintain our ethical standards, we implement a comprehensive compliance process

that ensures all activities are conducted lawfully, transparently disclosed, and consistent with the EDF Group's [Ethics and Compliance Code of Conduct](#).

POLITICAL ACTION COMMITTEE

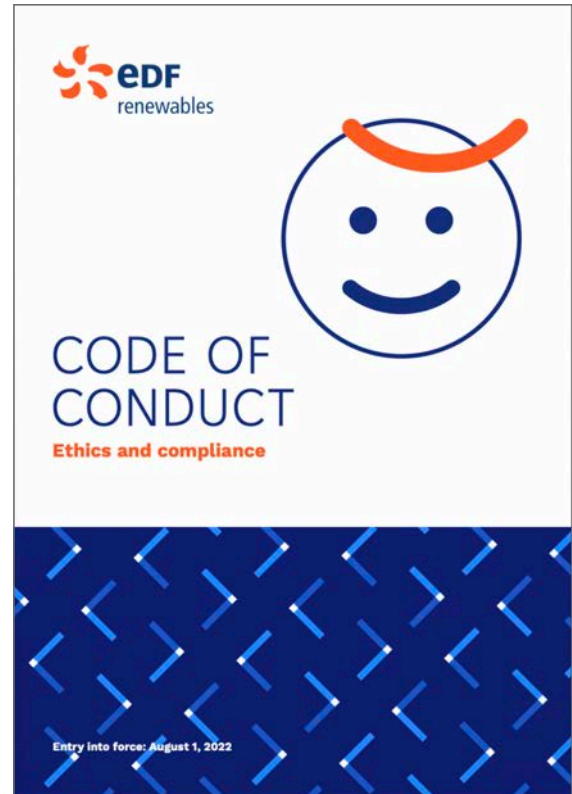
Our Political Action Committee (PAC) exists to provide support to candidates who share our company's views on issues that directly impact our business, employees, and customers. The PAC operates according to all applicable federal and state laws, is funded entirely by voluntary employee contributions, and is used solely to support candidates, other PACs, and party committees. The PAC is managed by our Regulatory and Legislative Affairs team.



Governance

EDF Renewables North America embraces a governance approach centered on ethics and compliance, recognizing it as a crucial asset that bolsters our reputation and business sustainability. The EDF Group's Ethics and Compliance Code of Conduct serves as a foundational tool, guiding our dedication to integrity, honesty, and respect for all applicable laws and regulations.

To reinforce this culture, we have established a whistleblowing procedure for employees, contractors, and suppliers to report any concerns or violations. We encourage all stakeholders to engage in risk prevention, which is essential for maintaining EDF's esteemed reputation in the renewable energy industry.



Energy designed *for the future*

Our assignment is clear: to create energy designed for the future. In 2024, we made purposeful progress toward that goal by establishing conservation preserves, improving safety and waste management practices, and delivering 1.25+ GW of reliable renewable energy to the grid. These accomplishments are a testament to the power of collaboration, as we've worked in close partnership with communities, clients, and industry alliances to drive meaningful change in the global clean-energy transition.

The road ahead is one of innovation and opportunity. With the launch of EDF power solutions, we are uniting deep expertise and broad experience to expand our ability to deliver sophisticated, multi-technology solutions for decarbonization. By advancing technologies such as green hydrogen, transmission networks, and pumped storage hydropower, we are ensuring that our energy systems are as sustainable as they are reliable. As we grow our EV fleet and continue advocating for equity and progress, we remain committed to a mission that puts people and the planet first. Together, we are building a future powered by clean, resilient, and forward-thinking energy solutions.





EDF power solutions North America
15445 Innovation Drive
San Diego, CA 92128
www.edf-re.com